



## QUALIFICATIONS AND TERMS OF EXPECTATIONS

Pastor Harold F Weitsz, founder and president of **FIVE FOLD MINISTRIES INTERNATIONAL (FFMI)** has had the privilege of being connected to many Christians and church leaders around the globe. Through the leading of the Holy Spirit he has developed a passion for expanding the Kingdom of God throughout the world and through these, FFMI was birthed.

A ministry was established in which other church leaders and co-workers in the Body of Christ can join hands and work together. This powerful bonding throughout the world creates a channel of caring for one another, encouragement and motivation to win the great end time harvest for God.

Out of these friendships Pastor Harold has a call on his ministry to provide cover and nurturing for ministers who are seeking such a relationship. In this context, relationship is the key word.

As FFMI grows it will empower ministers called to the Five Fold Ministry to be linked and interconnected with ministers, churches and ministries around the globe with the purpose of fellowship, relationship, care and nurturing as well as propagating the gospel of our Lord Jesus Christ and expanding the Kingdom of God around the world.

### 1. **WHAT IS FFMI?**

FFMI (Five Fold Ministries International) is an international non-denominational movement. It strives to create and maintain an international and local family of churches and ministries based on the notion of relationship and fellowship for ministers of the Five Fold Ministry as given in Ephesians 4:11. Each member ministry or church will therefore function autonomously without any measure of control or domination from FFMI or registered member within FFMI. The entire focus will be to continuously build and maintain relationship. Each participating member must have a heart for Cells, Prayer, Missions and Ministry to the poor.

### 2. **APOSTOLIC COUNCIL**

The Apostolic Council is a group of Leaders who form this council. Leadership of this council is by the President of FFMI.

This council will be responsible for the vision, direction and focus of FFMI as a movement. This would entail vision setting, basic values and principles to guide the movement.

### 3. **APOSTOLIC COUNCIL MEMBERS APPOINTMENT**

All Apostolic Council members are called by God and qualify according to 1 Timothy 3: 1-7 and Titus 1:5-9. They must be registered and acknowledged members of FFMI and must willingly and freely fulfil this responsibility of leadership. Additional members to the Apostolic Council are chosen by the existing Apostolic Council with the general confirmation of all Apostolic Council members. All Apostolic Council members need to be active in the life of their local congregation.

### 4. **TERMS AND TERMINATION OF APOSTOLIC COUNCIL MEMBERS**

Apostolic Council members should be willing to serve long-term.

Should it be necessary to terminate the responsibility of an Apostolic Council member due to a fault by their action being contrary to the Word of God as interpreted by the Apostolic Council of FFMI, the Apostolic Council will be responsible for this process of discipline and restoration.

### 5. **ACCOUNTABILITY**

Each Apostolic Council member will be accountable to the other members of the Apostolic Council. In the event of resolving any conflict the Apostolic Council will come to a unanimous decision concerning the continued membership



of the individual member who is being disciplined.

Decisions on making major changes within FFMI, be it structure, doctrine, policies or similar kind of change will be with input and general agreement of the Apostolic Council.

## **6. STATEMENT OF FAITH**

- 6.1 We believe in the scriptures of the Old and New Testaments, in their original writing, as fully inspired of God and accept them as the supreme and final authority for faith and life.
- 6.2 We believe in one God, eternally existing in Three Persons - Father, Son and Holy Spirit.
- 6.3 We believe that Jesus Christ was begotten of the Father, conceived by the Holy Spirit, born of the virgin Mary and is true God and true Man.
- 6.4 We believe that God created man in His own image; that man sinned and thereby incurred the penalty of sin which is death physically and spiritually; that all human beings inherit a sinful nature which issues (in the case of those who reach moral responsibility) in actual transgression involving personal guilt.
- 6.5 With regards to sexual behaviour, we believe in heterosexual relationships between a natural man and a natural woman within the confines of lawful matrimony.
- 6.6 We believe that the Lord Jesus Christ died for our sins as a substitutionary sacrifice according to the scriptures and that all who believe in Him are justified on the grounds of His shed blood.
- 6.7 We believe in the bodily resurrection of the Lord Jesus, His ascension into heaven, and His present life as our High Priest and Advocate.
- 6.8 We believe in the personal return of the Lord Jesus Christ.
- 6.9 We believe that all who repent of their sin and receive the Lord Jesus Christ by faith are born again of the Holy Spirit and thereby become children of God.
- 6.10 We believe in the baptism in the Holy Spirit, empowering and equipping believers for service, with the accompanying supernatural gifts of the Holy Spirit and in fellowship with the Holy Spirit. We believe in the divinely ordained ministries of Apostle, Prophet, Evangelist, Pastor and Teacher.
- 6.11 With regards to submission to authority, we believe in the principle of being in authority because you are under authority. As such, it is understood that membership shall be subject to submission to authority in matters pertaining to church governance, doctrine and personal behaviour.
- 6.12 We believe in the resurrection of both the just and the unjust, the eternal blessedness of the redeemed and the eternal banishment of those who have rejected the offer of salvation.
- 6.13 We believe that the one true Church is the whole company of those who have been redeemed by Jesus Christ and regenerated by the Holy Spirit; that the local Church on earth should take its character from this concept of the Church spiritually and therefore, that the new birth and personal confession of Christ are essentials of church membership.
- 6.14 We believe that the Lord Jesus Christ appointed two ordinances - baptism in water and the Lord's Supper, to be observed as acts of obedience and as perpetual witnesses to the cardinal facts of the Christian faith, that baptism is the immersion of the believer in water as a confession of identification with Christ in burial and resurrection and that the Lord's Supper is the partaking of the emblems, symbolic of the Saviour's broken



body and shed blood, in remembrance of His sacrificial death, until He comes.

- 6.15 We believe that divine healing was provided for in the Old and New Testament and is an integral part of the gospel.
- 6.16 We believe that the Bible teaches that without holiness no man can see the Lord. We believe in the doctrine of sanctification as a definite, yet progressive work of grace, commencing at the time of the new birth and continuing until the consummation of salvation.
- 6.17 The church is open to any further truth, which the Holy Spirit may illuminate from the Scriptures.

## **7. FINANCES AND BUDGET**

FFMI believe in paying of tithes and giving offerings according to Malachi 3:8-10.

Each member ministry or church should maintain their own ministry or church budget. FFMI will not be responsible whatsoever for the mismanagement of funds within any of the member ministry or churches. Further, FFMI does not stand guarantee or surety for any financial responsibility entered into by any member ministry or church.

Each member of FFMI must strive to contribute at least 2% (two percent) of his or her ministry or church's monthly income to a central controlled bank account of FFMI.

Banking details:

Five Fold Ministries International

ABSA

Acc no: 405 265 3952

Branch code: 630341

Cheque Account

An accountability group (auditing company) outside of FFMI will be responsible to ensure that the finances of FFMI will be managed with integrity.

## **8. QUALIFICATION FOR ADMISSION OF MEMBERS**

The Apostolic Council of FFMI reserves the right to lay down and amend certain requirements for membership applicants.

Every application for membership will be investigated to determine the background, history and facts concerning the ministry of the applicant. Applicants should preferably be in full-time ministry although this may vary when certain circumstances are considered.

It is imperative that applicants are active in the Five Fold Ministry. Pastors should be shepherding a congregation with all the characteristics that are commonly associated with an average congregation as interpreted by the Leadership of FFMI. Regular duties should encompass preaching, conducting marriages, funerals, counselling, communion, visitations and carrying full responsibility for the care and welfare of their congregations.

Other members of the Five Fold Ministry such as Apostles, Prophets, Evangelists and Teachers must submit full particulars of all their ministerial activities over a period of at least one year prior to the date of the application. Aspects of details to be supplied should contain the following:

- (a) Dates and places of ministry as well as the nature of the ministry.
- (b) Names of churches or venues where such ministry took place and names of respective senior contact persons.
- (c) Contact numbers of these churches.



Prior to membership being acknowledged, the following important criteria need to be understood and complied with in order to process the application. Therefore, prospective members need to:

- 8.1 Have an existing and established favourable Godly relationship with a current member of FFMI and must be recommended by the FFMI member.
- 8.2 Provide copies of certificates, diplomas and degrees of the highest qualification held.
- 8.3 Provide copies of previously acknowledged ministerial ordination certificates.
- 8.4 Hold an acknowledged ministerial qualification.
- 8.5 Attend Regional general summit meetings as arranged by FFMI.
- 8.6 Provide two ministers' recommendation forms recommending membership.
- 8.7 Serve a probationary period as determined by the Apostolic Council.

## **9. APPOINTMENT OF MARRIAGE OFFICERS**

Each country operates differently with regard to the appointment of marriage licenses and therefore members outside of South Africa must make contact with their relevant authorities. Wherever possible FFMI will strive to register with the relevant authority to obtain approval for the appointment of licensed marriage officials.

FFMI is currently registered in South Africa.

All applications for registration as Marriage Officers in South Africa must be controlled and applied for through the General Secretary of FFMI.

## **10. FFMI EXPECTATIONS FROM ITS MEMBERS**

- 10.1 Every member must be aligned to the vision of FFMI.
- 10.2 To be totally honest in every area of one's lifestyle. This includes the financial dimension. All ministers should tithe. There must be no darkness in the life of the man or woman of God. It is expected that members will not talk about the leaders of FFMI but rather talk to them.
- 10.3 Be balanced and maintain a holistic view of the ministry and the gospel of our Lord Jesus Christ.
- 10.4 Be loyal to the leaders of FFMI and other members within FFMI. Loyalty must not cloud biblical values.
- 10.5 Be financially committed to FFMI. The guideline that has been set is for each member ministry or church to contribute 2% (two percent) of that particular church or ministry's monthly income.
- 10.6 Be in one mind with the body of Christ. Members are not to speak disrespectfully about the Lord's bride. Do not talk negative about anyone, rather build one another up.
- 10.7 Keep rank and recognise God's order. Ephesians 4:11 "It was He who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers" (NIV).
- 10.8 Members must not be silent on moral and ethical issues in our nation.
- 10.9 FFMI meetings must focus on cross-pollinating with one another.

## **11. GUIDELINES FOR DISCIPLINE AND RESTORATION OF MEMBERS**

As this is a guide it always remains open to further improvement. According to scripture God disciplines, reconciles and restores (Hebrews 12:11). Discipline is essential for health, vibrancy and growth.

A committee appointed by the Apostolic Council would be tasked to handle disputes that arise between members of FFMI. Individual ministries and churches will handle internal disputes based on their individual constitutions.

FFMI does not see itself being responsible for the maintenance of discipline within the individual ministries or churches.

Discipline is for the shaping of our hearts and lives through correction, warning, reproof, rebuking and teaching. In the event where discipline is being applied, it must guard against harshness and condemnation toward the one being disciplined. Generally, the attitude on all sides must be aimed at the restoration of the fallen member and ultimately bring glory to God.



## HOW TO BECOME A MEMBER OF OUR FAMILY OF CHURCHES

1. Prospective applicants should ensure that they have made themselves familiar with the various procedures, expectations and qualifications for admission as laid out in this “Qualifications & Terms of Expectations” document.
2. Prior to membership being acknowledged, the following important criteria need to be understood and complied with in order to process the application. Therefore, prospective members need to:
  - i. Have an existing and established favourable Godly relationship with a current member of FFMI and must be recommended by the FFMI member.
  - ii. Provide copies of certificates, diplomas and degrees of the highest qualification held.
  - iii. Provide copies of previously acknowledged ministerial ordination certificates.
  - iv. Hold an acknowledged ministerial qualification.
  - v. Attend Regional general summit meetings as arranged by FFMI.
  - vi. Provide two ministers' recommendation forms recommending membership.
  - vii. Serve a probationary period as determined by the Apostolic Council.
3. Documentation:
  - i. Complete and sign the application form.
  - ii. Have the two recommendations forms completed by two ministers who know you.
  - iii. Attach the required documentation as stipulated in point 2 above to the forms.
  - iv. Post to your closest FFMI office for view and approval (details on last page).

### **FFMI INTERNATIONAL OFFICES**

**President:** Pastor Harold F Weitsz

#### **SOUTH AFRICA** (HEAD OFFICE)

**Contact person/s:**

Toerien Begemann / Theuns Blom

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#### **UNITED STATES OF AMERICA**

**Regional Coordinator:**

Alex Pappas

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#### **REUNION**

**Regional Coordinator:**

Bruno Picard

**Contact detail:**

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